Accenture Technology Analyst

Bring your talent and passion to a global organization at the forefront of business, technology and innovation. At Accenture, we appreciate that you have worked hard for your degree. We invite you to discover how great you can be as you put your degree to work delivering tangible value for some of the world’s most prestigious organizations. Join our team and you will collaborate with diverse, talented colleagues and leaders who support your success. Along the way, our industry-leading training and development will assist you in sharpening your skills, as you build an extraordinary career.

At Accenture, our consulting teams combine technology, digital and business operations expertise to envision, design and deliver the end-to-end solutions that our clients—the world’s top organizations—need to become high-performance businesses and governments. We mobilize the right people, skills, alliances and technologies to solve complex technology problems and deliver innovative results.

Working with Accenture, you may deliver everything from point solutions for a single business function to large complex systems integration installations spanning multiple businesses and functions, to unleashing the power of digital to drive growth, create new sources of value and transform business.

Responsibilities

As an Accenture analyst, you will have the opportunity to work on complex technology and business projects across a wide range of fields and industries for some of the world’s leading companies and government agencies. Depending on your background, interests and Accenture business need, you will be aligned to a group that will allow you to enhance your skills and grow your career as you take on challenges to provide functional advice, deliver technology innovation, and design and implement solutions that support our clients’ business and IT imperatives. We have a number of challenging and rewarding technology career paths available, including:

- Operating Groups: Financial Services, Products, Resources, Health & Public Services, and Communication, Media & Technology
- Accenture Technology: Oracle, SAP, Technology Architecture, Emerging Technology Platforms, Emerging Technology Innovation, Accenture Technology Labs
- Accenture Digital: Big Data & Analytics, eCommerce, Content Management, Video & Marketing, Mobile Apps & Devices
- Accenture Operations: Infrastructure, Security

Your specific responsibilities will vary based on your alignment, but you may find yourself:

- Developing innovative answers to complex business and IT challenges
- Designing a next generation eCommerce platform or content management system
- Helping a client develop analytics and put their data to work for their business and their customers
- Developing a mobile app as part of a client’s strategy to market to and serve customers anywhere on any device
- Focusing on technical architecture, delivery excellence, program management and specialist technology areas
- Building a common set of technology capabilities, across assessment, planning, design and implementation
- Modernizing and driving costs from complex multi-national IT infrastructures
- Helping clients design next generation IT architectures to meet their ever changing business needs
- Identifying client’s vulnerabilities and designing protection systems to safeguard their intellectual property
- Projecting 3 to 5 years ahead to forecast business needs using cutting edge technology to present innovative solutions
- Developing a broad set of technology skills, i.e.: SAP, Oracle, SOA, Mobility, Open Source or technology architecture
- Analyzing/documenting current processes and technologies, contributing through to the delivery/ integration of new solutions
- Designing and testing new business processes, capabilities, and technologies
- Leveraging existing and newly developed programming skills to build portions of client applications

At Accenture we hire the best people and then help them become even better. You will quickly develop your technology skills and business acumen, and build deep insights into the industries and global environments in which our clients operate. You will receive world-class training, career counseling, mentoring and support to help you achieve professional success and grow your career.

Hiring locations are based on a combination of business need, skillset alignment and personal preference. Locations include: Atlanta, Boston, Charlotte, Raleigh, Chicago, Columbus, Dallas, Detroit, Hartford, Houston, Kansas City, Los Angeles, Milwaukee, Minneapolis, Manhattan, Florham Park, San Jose, San Francisco, Sacramento, Philadelphia, Pittsburgh, Seattle, St. Louis, and Washington DC.
Basic Qualifications
- Bachelor’s degree (with a graduation date no later than December 31, 2015)
- Legal Authorization to work in the US without company sponsorship*

Preferred Qualifications
- 3.2 or higher cumulative (overall) GPA
- Our preferred majors are: Engineering (all disciplines), Computer Science / Computer Engineering, Information Systems / Decision Sciences, Mathematics / Statistics / Sciences, Business with IT concentration
- Project-based internship experience at a leading company, not-for-profit or government entity
- Coursework/work experience with programming languages such as C, C++, Java, scripting languages (Perl/Python/Ruby) or similar
- Demonstrated leadership in professional setting; either military or civilian
- Demonstrated teamwork and collaboration in a professional setting; either military or civilian

Other Professional Skill Requirements and Qualifications
- A track record of outstanding academic performance
- Eagerness to contribute in a team-oriented environment
- Leadership position(s) in school or extracurricular activity
- Ability to work creatively and analytically in a problem-solving environment
- Ability to meet client travel requirements, when applicable
- Ability to translate vision statements and abstract concepts into tangible assets or architectures
- Ability to learn new technologies quickly
- Excellent leadership, communication (written and oral) and interpersonal skills

Accenture recruits for entry level positions in several groups across strategy, digital, technology, operations and industry. We will work to align you with the appropriate group based on your background, qualifications, experience, interest and business demand.

*Applicants for employment in the US must have work authorization that does not now or in the future require sponsorship of a visa for employment authorization in the United States and with Accenture (i.e., H1-B visa, F-1 visa (OPT), TN visa or any other non-immigrant status).

Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration.

Accenture is a federal contractor and an EEO and Affirmative Action Employer of Females/Minorities/Veterans/Individuals with Disabilities.

Equal Employment Opportunity: All employment decisions shall be made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status or any other basis as protected by federal, state, or local law.

Accenture is committed to providing veteran employment opportunities to our service men and women.

How to Apply
Apply via your campus career center. Instructions for applying to the Accenture Careers Website will be posted on your campus career center soon. In addition to your campus center resume drop, you must complete an online application by February 25 to be considered for an interview.
- Visit careers.accenture.com/jobs and search for Job Number: 00257261

Guidelines
If you previously applied for a position at Accenture (e.g., internship), use the User ID and password you created at that time.

To save your application and come back to it at another time please ensure you have completed the page you are working on, after which you can save your application and return to it later. You will need your log-in user name and password to do this – make sure to note it for future reference. Please note that you must fill in all asterisk (*) fields to move to the next page.

Required fields
1. Please indicate how you heard about our job opportunities.
   a. Source Type: University Recruiting
   b. Specific: Career Center (do not select University Career Center)
   c. Personal Information: Enter all relevant information
2. Employment Questionnaire page – Please make sure to answer all of the questions on this page.
3. Job Specific Questions – Please answer all questions on this page.
4. Work History & Education – Please complete this section with all of your work experience and education to date.
   a. Please fill in the name of the company, the dates of employment, your responsibilities, your supervisor name, supervisor number, and “May we contact your supervisor” (must be answered with “Yes” or “Yes, After Offer”).
   b. Please complete the schools you have attended, the dates of attendance, education level, Overall GPA (not rounded), and percentage of degree already completed.
5. Document Attachment – Please attach a resume and transcript to your application
6. Review your entire application and upon verifying the information is accurate, click submit

If you confront any technical difficulties along the way please use the Help function.

After submitting your application, you will receive system-generated acknowledgment(s) from “Human Resources”. Note that this does not mean you have been selected to interview with Accenture. Please refer to your campus career center posting/website to determine whether you have been selected for a first round interview with Accenture.